Select Plus plan details, all in one place.

Use this benefit summary to learn more about this plan's benefits, ways you can get help managing costs and how you may get more out of this health plan.

	Check out what's included in the plan	Select Plus
F	Network coverage only You can usually save money when you receive care for covered health care services from network providers.	
٥	Network and out-of-network benefits You may receive care and services from network and out-of-network providers and facilities — but staying in the network can help lower your costs.	✓
	Primary care physician (PCP) required With this plan, you need to select a PCP — the doctor who plays a key role in helping manage your care. Each enrolled person on your plan will need to choose a PCP.	
AQ.	Referrals required You'll need referrals from your PCP before seeing a specialist or getting certain health care services.	
	Preventive care covered at 100% There is no additional cost to you for seeing a network provider for preventive care.	✓
R _k	Pharmacy benefits With this plan, you have coverage that helps pay for prescription drugs and medications.	✓
A	Tier 1 providers Using Tier 1 providers may bring you the greatest value from your health care benefits. These PCPs and medical specialists meet national standard benchmarks for quality care and cost savings.	
Å	Freestanding centers You may pay less when you use certain freestanding centers — health care facilities that do not bill for services as part of a hospital, such as MRI or surgery centers.	
\$	Health savings account (HSA) With an HSA, you've got a personal bank account that lets you put money aside, tax-free. Use it to save and pay for qualified medical expenses.	✓

This Benefit Summary is to highlight your Benefits. Don't use this document to understand your exact coverage. If this Benefit Summary conflicts with the Certificate of Coverage (COC), Schedule of Benefits, Riders, and/or Amendments, those documents govern. Review your COC for an exact description of the services and supplies that are and are not covered, those which are excluded or limited, and other terms and conditions of coverage.

Here's a more in-depth look at how Select Plus works.

Medical Benefits

	In Network	Out-of-Network
Annual Medical Deductible		
Individual	\$3,000	\$6,000
Family	\$6,000	\$12,000

All individual deductible amounts will count toward the family deductible, but an individual will not have to pay more than the individual deductible amount.

You're responsible for paying 100% of your medical expenses until you reach your deductible. For certain covered services, you may be required to pay a fixed dollar amount - your copay.

Annual Out-of-Pocket Limit		
Individual	\$5,000	\$10,000
Family	\$10,000	\$20,000

All individual out-of-pocket maximum amounts will count toward the family out-of-pocket maximum, but an individual will not have to pay more than the individual out-of-pocket maximum amount.

Once you've met your deductible, you start sharing costs with your plan - coinsurance. You continue paying a portion of the expense until you reach your out-ofpocket limit. From there, your plan pays 100% of allowed amounts for the rest of the plan year.

The below references to Certificate of Coverage (COC) is the same as Evidence of Coverage (EOC) throughout this Benefit Summary.

	What You Pay for Services		
Copays (\$) and Coinsurance (%) for Covered Health Care Services	Designated Network	Network	Out-of-Network
Preventive Care Services			
Preventive Care		No copay	Not covered
Certain preventive care services are provided as specified by the Patient Protection and Affordable Care Act (ACA), with no cost-sharing to you. These services are based on your age, gender and other health factors. UnitedHealthcare also covers other routine services that may require a copay, co-insurance or deductible.			
Includes services such as Routine Wellness Checkups, Immunizations, and Lab and X-ray services for Mammogram, Pap Smear, Prostate and Colorectal Cancer screenings.			
Office Services - Sickness & Injury			
Primary Care Physician		20%*	40%*
Additional copays, deductible, or co-insurance may apply when you receive other services at your physician's office. For example, surgery and lab work.			
Specialist		20%*	40%*
Additional copays, deductible, or co-insurance may apply when you receive other services at your physician's office. For example, surgery and lab work.			
Urgent Care		20%*	40%*
Additional copays, deductible, or co-insurance may apply when you receive other services at the urgent care facility. For example, surgery and lab work.			

¹Prior Authorization Required. Refer to COC/SBN.



Copays (\$) and Coinsurance (%) for	Designated Network	Network	Out-of-Network
Covered Health Care Services	Designated Network	Network	Out-or-Network
Virtual Care Services		No copay*	Not covered
Benefits are available only when services are delivered through a Designated Virtual Network Provider. You can find a Designated Virtual Visit Network Provider by contacting us at myuhc.com® or the telephone number on your ID card. Access to Virtual Visits and prescription services may not be available in all states or for all groups.			
Vision Exams		20%*	Not covered
Limited to 1 exam every 24 months.			
Find a listing of Spectera Eyecare Network Vision Care Providers at myuhcvision.com.			
Emergency Care			
Emergency Ambulance		20%*	20%*
Non-Emergency Ambulance ¹		20%*	40%*
Accidental Dental and Oral Surgery		20%*	20%*
Emergency Room		20%*	20%*
Inpatient Care			
Congenital Heart Disease Surgeries ¹		20%*	40%*
Hospital Inpatient Stays ¹		20%*	40%*
Inpatient Habilitative Services ¹		The amount you pay is based or care service is provided.	n where the covered health
Skilled Nursing Facility & Inpatient Rehabilitation Facility Services ¹		20%*	40%*
Limited to 100 days per year in a Skilled Nursing Facility.			
Outpatient Care			
Habilitative Services and Manipulative Treatment		20%*	40%*
Limited to 24 visits of manipulative treatments per year.			
Limits will be the same as, and combined with those stated under Rehabilitation Services.			
Out-of-Network Benefits are not available for physical therapy and occupational therapy.			
Visit limits are not applied to occupational therapy, physical therapy or speech therapy for the Medically Necessary treatment of a health condition, including pervasive developmental disorder or Autism Spectrum Disorders.			



^{*}After the Annual Medical Deductible has been met.
¹Prior Authorization Required. Refer to COC/SBN.

Copays (\$) and Coinsurance (%) for Covered Health Care Services	Designated Network	Network	Out-of-Network
Home Health Care ¹		20%*	40%*
Limited to 100 visits per year.			
For Out-of-Network benefits, Allowed Amounts are limited to \$150 per visit.			
One visit equals up to four hours of skilled care services. This visit limit does not include any service which is billed only for the administration of intravenous infusion.			
Lab Testing ¹		20%*	Not covered
Major Diagnostic and Imaging ¹		20%*	40%*
Physician Fees for Surgical and Medical Services		20%*	40%*
Rehabilitation Services		20%*	40%*
Limited to 24 visits of manipulative treatments per year.			
Note: The first three network visits for any combination of physical therapy and Manipulative Treatment for new low back pain are not subject to any copay, co-insurance or deductible and subject to the annual visit limits.			
Out-of-Network Benefits are not available for physical therapy and occupational therapy.			
Visit limits are not applied to occupational therapy, physical therapy or speech therapy for the Medically Necessary treatment of a health condition , including pervasive developmental disorder or Autism Spectrum Disorders.			
Scopic Procedures		20%*	40%*
Diagnostic/therapeutic scopic procedures include, but are not limited to colonoscopy, sigmoidoscopy and endoscopy.			
Surgery ¹		20%*	40%*
For Out-of-Network Benefits, Allowed Amount for Facility Fees are limited to \$760 per date of service.			
Therapeutic Treatments ¹		20%*	40%*
Therapeutic treatments include, but are not limited to dialysis, intravenous chemotherapy, intravenous infusion, medical education services and radiation oncology.			
Out-of-Network Benefits are not available for dialysis services.			
X-ray and other Diagnostic Testing ¹		20%*	40%*
Supplies and Services			
Diabetes Self-Management and Training ¹		The amount you pay is based of care service is provided.	on where the covered health
For Self-Management and Training, cost sharing will not exceed the costs for Physician office visit.			
Durable Medical Equipment, Orthotics and Supplies		20%*	Not covered
		20%*	40%*



Hearing Aids Limited to \$2,500 every year. Limited to a single purchase per hearing impaired ear every time years. Robert and/or replacement of a hearing ald would apply to this limit in the same manner as a purchase. Catarry Supplies 20%* Net covered Pharmaceutical Products 20%* 40%* Administred on an outpatient basis in a Hospital, Alternate Facility or doctor's office. Prostatels Devices! Limited to a single purchase of each type of prosthetic device every time years. Limited to a single purchase of each type of prosthetic device every time years. Limited to a single purchase of each type of prosthetic device every time years. Limited to a single purchase of each type of prosthetic device every time years. Limited to a single purchase of each type of prosthetic device every time years. Limited to a single purchase of each type of prosthetic device every time years. Limited to a single purchase of each type of prosthetic device every time years. Limited to a single purchase of each type of prosthetic device every time years. Limited to a single purchase of each type of prosthetic device every time years. Limited to a single purchase of each type of prosthetic device every time years. Limited to a single purchase of each type of prosthetic device every time years. Limited to a single purchase of each type of prosthetic device evolute apply to the single of the each time the expense of the provided except that an Annual Deductive will not apply to a nowborn child hought in the same as the mother's length of stay. We pay for Covered Health Cere Seniors. There is no cost stare for this Entend. All materinity lennes and an enquired to be covered under the Affordable Care and, will be a provided without cost stare. Present in the continuous cost stare. President! Limited to 20 treatments per year.	Copays (\$) and Coinsurance (%) for Covered Health Care Services	Designated Network	Network	Out-of-Network
Limited to a single purchase per heading impaired ear every times years. Pagear and for replacement of a hearing sid would apply to this limit in the same manner as a purchase. Ostomy Supplies 20%: Applies Administread on an outpatient basis in a Hospital, Alternate Facility or doctor's office. Prosthelio Devices! Limited to a single purchase of each type of prosthetic device every time years. Repair and/or explicement of a prosthetic device every time years. Pregnancy Maternity Services! The amount you pay is based on where the covered health care service is a purchase. Limited of a single purchase of each type of prosthetic device every time years. Pregnancy Maternity Services! The amount you pay is based on where the covered health care service is a formation of the prosthetic device every time years. Annual Deductible will not apply for a newborn shift whose length of slay. We pay for Covered Health Care Services incurred if you participate in the California Previated Screening Program as stationally program duministered by the State Barbardon. All maternity items and services that are recommended proventive care and are required to be covered under the Afforciable Claim of the Services. Program and are required to be covered under the Afforciable Claim of the Services. All maternity items and services that are recommended proventive care and are required to be covered under the Afforciable Claim of the Services. All maternity items and services that are recommended proventive care and are required to be covered under the Afforciable Claim of the Services. Program and the Afforciable Claim of the Services. All maternity items and services that are recommended proventive care and are required to be covered under the Afforciable Claim of the Services. All maternity items and services that are recommended proventive care and are required to be covered under the Afforciable Claim of the Services. Program of the Claim of the Services in the Services in the Services in the Services in the Se	Hearing Aids		20%*	40%*
Harpair and/or replacement of a hearing aid would apply to this finite in the same manner as a purchase. Ostomy Supplies 20% Not covered 20% 40%* Administered on an outratinet basis in a Hospital, Alternate Family or doubt of office. Prosthetic Devices¹ Limited to a single purchase of each type of prosthetic device every three years. Prosthetic Devices¹ Limited to a single purchase of each type of prosthetic device every three years. Begalar and or replacement of a prosthetic device would apply to this limit in the same manner as a purchase. Uninary Catheters Pregnancy Maternity Senices¹ The amount you pay is based on where the covered health care service is a name of the prosthetic device would apply to this limit in the same arener as a purchase. Uninary Catheters Pregnancy Maternity Senices¹ The amount you pay is based on where the covered health care service is a name of the prosthetic device would apply for a newborn child whose length of stay in the Hospital is the same as the mother's length of stay. We pay for Covered Health Care Senices incurred if you participate in the California Prenatel Screening Program, a statistic principate in the California Prenatel Screening Program, a statistic principate in the California Prenatel Screening Program, a statistic principate in the California Prenatel Screening Program, a statistic principate in the California Prenatel Screening Program, a statistic principate in the California Prenatel Screening Program, a statistic principate in the California Prenatel Screening Program a statistic principate in the California Prenatel Screening Program, a statistic principate in the California Prenatel Screening Program, a statistic program administrated by the State Preparation Prenatel Screening Program, a statistic program administrated by the State Preparation Prenatel Screening Program and this program and this program administrated by the State Preparation Prenatel Screening Program and and the program and this program and this program and this progr	Limited to \$2,500 every year.			
Solomy Supplies 20%* Not covered Pharmacoutical Products Administrator on an outpatient basis in a Hospital, Atternate Facility or doctor's office. Prosthetic Devices! Limited to a single purchase of each type of prosthetic device every three years. Begain and/or replacement of a prosthetic device every three years. Urinary Catheters Pregnancy Maternity Services! Maternity Services! We pay for Covered Health Care Services incurred if you participate in the California Prenatal Screening Program, a statistication for the Services that are recommended progression to Health care and are required to be covered uniformly items and services that are recommended Preventive Care and are required to be covered uniformly items and services that are recommended Preventive Care and are required to be covered uniformly items and services that are recommended Preventive Care and are required to be covered uniformly items and services that are recommended Preventive Care Survices. Mental Health Care & Substance Related and Addictive Disorder Services Mental Health Care Substance Related and Addictive Disorder Services Acupuncture Treatment 20%* 40%* 40%* 40%* 40%* Cher Services Acupuncture Treatment 20%* 40%*				
Pharmaceutical Products Administered on an outpatient basis in a Hospital, Alternate Facility or doctor's office. Prosthatic Devices! Prosthatic Devices! 20%* 40%* 40%* Alternate Facility or doctor's office. Prosthatic Devices! 20%* Not covered Pregnancy Maternity Services! The amount you pay is based on where the covered heath care service is provided except that an object of the limit in the same manner as a purchase. Utrinary Calabeters Pregnancy Maternity Services! The amount you pay is based on where the covered heath care service is provided except that an object of the limit of the same as the mother's length of sale in the Hospital is the same as the mother's length of stay in the Hospital is the same as the mother's length of stay in the Hospital is the same as the mother's length of stay. We pay for Covered Health Caro Services incurred if you participate in the California Fernatal Screening Program, a Department of Health Services. We pay for Covered Health Services incurred if you participate in the California Fernatal Screening Program, a Department of Health Services that are recommended preventine care and are required to be covered under the Alfordshiel Care and are required to be covered under the Alfordshiel Care and will be provided without cost share. Presses refer to Preventive Care Services. Mental Health Caro & Substance Related and Addictive Disorder Services Mental Health Care & Substance Related and Addictive Disorder Services Mental Health Care & Substance Related and Addictive Disorder Services Acupandent 1 20%* 40%* 40%*				
Administered on an outpatient basis in a Hospital. Atternate Facility or doctor's office. Prosthetic Devices¹ 20% * 40% * 10	Ostomy Supplies		20%*	Not covered
Prosthetic Devices¹ Prosthetic Devices¹ Repair and/or replacement of a prosthetic device every three years. Repair and/or replacement of a prosthetic device would apply to this limit in the same manner as a purchase. Urinary Catheters Pregnancy Maternity Services¹ Maternity Services¹ The amount you pay le based on where the covered health care service is provided except that an Annual Deductible will not apply for a newborn child whose length of stay in the Hospital is the same as the mother's length of stay. We pay for Covered Health Care Services incurred if you participate in the California Propriat Screening Program, a state-of the California Propriat Screening Program, a st	Pharmaceutical Products		20%*	40%*
Limited to a single purchase of each type of prosthetic device every three years. Repair and/or replacement of a prosthetic device would apply to this limit in the same manner as a purchase. Pregnancy Maternity Services¹ The amount you pay is based on where the covered health care service is provided except in a Annual Deductible with an Annual Deductible will an Annual Deductible will not be a provided and whose length of stay in the Hospital is the same as the mother's length of stay. We pay for Covered Health Care Services incurred if you participate in the California Prenatal Screening Program, a statewide prenatal stelling program administered by the State Department of Health Services. There is no cost share for this Benefit. All maternity items and services that are recommended preventive care and are required to be covered under the Affordable Care and, will be provided without cost share. Peaser refer to Preventive Care Services Impatient¹ 20% * 40% * 40% * Other Services Acupuncture Treatment 20% * 40% *				
Repair and/or replacement of a prosthetic device would apply to this limit in the same manner as a purchase. Urinary Catheters Pregnancy Maternity Services¹ The amount you pay is based on where the covered health care service is provided expety that an Annual Deductible will not apply for a newborn child whose length of stay in the Hospital is the same as the mother's length of stay, in the Hospital is the same as the mother's length of stay. We pay for Covered Health Care Services incurred if you participate in the California Prenatal Screening Program, a statewide prenatal testing program administered by the State Department of Health Care Services share for this Benefit. All maternity items and services that are recommended proventive care and are required to be covered under the Affordable Care act, will be provided without cost share. Please refer to Preventive Care Services. Mental Health Care & Substance Related and Addictive Disorder Services Inpatient¹ 20%* 40%* 40%* Other Services Acupuncture Treatment 20%* 40%*	Prosthetic Devices ¹		20%*	40%*
Urinary Catheters 20%* Not covered Pregnancy Maternity Services¹ The amount you pay is based on where the covered health care service is provided except that an Annual Deductible will not apply for a newborn child whose length of stay in the Hospital is the same as the mother's length of stay in the Hospital is the same as the mother's length of stay. We pay for Covered Health Care Services incurred if you participate in the California Prenatal Screening Program, a statewide prenatal testing program administered by the State Department of Health Services. There is no cost share for this Benefit. All maternity items and services that are recommended preventive care and are required to be covered under the Affordable Care act, will be provided without cost share. Please refer to Preventive Care Services Inpatient¹ 20%* 40%* Outpatient¹ 20%* 40%* Other Services Acupuncture Treatment 20%* 40%*				
Maternity Services¹ Maternity Services¹ The amount you pay is based on where the covered health care service is provided except that an Annual Deductible will not apply for a newborn child whose length of stay in the Hospital is the same as the mother's length of stay. We pay for Covered Health Care Services incurred if you participate in the California Prenatal Screening Program, a statewide prenatal testing program administered by the State Department of Health Services. There is no cost share for this Benefit. All maternity items and services that are recommended preventive care and are required to be covered under the Affordable Care act, will be provided without cost share. Please refer to Preventive Care and are required to be covered under the Affordable Care act, will be provided without cost share. Please refer to Preventive Care and act will be provided without cost share. Please refer to Preventive Care Services. Mental Health Care & Substance Related and Addictive Disorder Services Unpatient¹ 20% * 40% * Other Services Acupuncture Treatment 20% * 40% *				
Maternity Services¹ The amount you pay is based on where the covered health care service is provided except that an Annual Deductible will not apply for a newborn child whose length of stay in the Hospital is the same as the mother's length of stay. We pay for Covered Health Care Services incurred if you participate in the California Prenatal Screening Program, a statewide prenatal testing program administered by the State Department of Health Services. There is no cost share for this Benefit. All maternity items and services that are recommended preventive care and are required to be covered under the Affordable Care act, will be provided without cost share. Please refer to Preventive Care Services Inpatient¹ 20%* 40%* Outpatient¹ 20%* 40%* Other Services Acupuncture Treatment 20%* 40%*	Urinary Catheters		20%*	Not covered
based on where the covered health care service is provided except that an Annual Deductible will not apply for a newborn child whose length of stay in the Hospital is the same as the mother's length of stay in the Hospital is the same as the mother's length of stay. We pay for Covered Health Care Services incurred if you participate in the California Prenatal Screening Program, a statewide prenatal testing program administered by the State Department of Health Services. There is no cost share for this Benefit. All maternity items and services that are recommended preventive care and are required to be covered under the Affordable Care act, will be provided without cost share. Please refer to Preventive Care Services. Mental Health Care & Substance Related and Addictive Disorder Services Impatient¹ 20% * 40% * Outpatient¹ 20% * 40% * Other Services Acupuncture Treatment 20% * 40% *	Pregnancy			
participate in the California Prenatal Screening Program, a statewide prenatal testing program administered by the State Department of Health Services. There is no cost share for this Benefit. All maternity items and services that are recommended preventive care and are required to be covered under the Affordable Care act, will be provided without cost share. Please refer to Preventive Care Services. Mental Health Care & Substance Related and Addictive Disorder Services Inpatient¹ Outpatient¹ 20%* 40%* Other Services Acupuncture Treatment 20%* 40%*	Maternity Services ¹		based on where the covered health care service is provided except that an Annual Deductible will not apply for a newborn child whose length of stay in the Hospital is the same as the	based on where the covered health care service is provided except that an Annual Deductible will not apply for a newborn child whose length of stay in the Hospital is the same as the
preventive care and are required to be covered under the Affordable Care act, will be provided without cost share. Please refer to Preventive Care Services. Mental Health Care & Substance Related and Addictive Disorder Services Inpatient¹ 20%* 40%* Outpatient¹ 20%* 40%* Other Services Acupuncture Treatment 20%* 40%*	participate in the California Prenatal Screening Program, a statewide prenatal testing program administered by the State Department of Health Services. There is no cost share for this			
Addictive Disorder Services Inpatient¹ Outpatient¹ Partial Hospitalization¹ Other Services Acupuncture Treatment 20%* 40%* 40%* 40%* 40%* 40%* 40%*	preventive care and are required to be covered under the Affordable Care act, will be provided without cost share.			
Outpatient¹ 20%* 40%* Partial Hospitalization¹ 20%* 40%* Other Services Acupuncture Treatment 20%* 40%*				
Partial Hospitalization¹ 20%* 40%* Other Services Acupuncture Treatment 20%* 40%*	Inpatient ¹		20%*	40%*
Other Services Acupuncture Treatment 20%* 40%*	Outpatient ¹		20%*	40%*
Acupuncture Treatment 20%* 40%*	Partial Hospitalization ¹		20%*	40%*
	Other Services			
Limited to 20 treatments per year.	Acupuncture Treatment		20%*	40%*
	Limited to 20 treatments per year.			

¹Prior Authorization Required. Refer to COC/SBN.

UnitedHealthcare*

Copays (\$) and Coinsurance (%) for Covered Health Care Services	Designated Network	Network	Out-of-Network
Cellular or Gene Therapy		The amount you pay is based on where the covered health care service is provided.	Not covered
For Network Benefits, Cellular or Gene Therapy services must be received from a Designated Provider.			
Clinical Trials ¹		The amount you pay is based or care service is provided.	n where the covered health
Dental Anesthesia Services		20%*	40%*
Limited to Covered Persons who are one of the following: a child under seven years of age; a person who is developmentally disabled regardless of age; a person whose health is compromised and for whom general anesthesia is required, regardless of age.			
Diabetes Treatment		The amount you pay is based of care service is provided. See producable Medical Equipment (Differ coverage of diabetes equipment)	escription drug benefit and ME), Orthotics and Supplies
Coverage for diabetes equipment and supplies, prescription items and diabetes self-management training programs when provided by or under the direction of a Physician.			
Fertility Preservation for latrogenic Infertility ¹		20%*	40%*
Limited to \$20,000 per Covered Person per lifetime.			
This Benefit limit will be the same as, and combined with, those stated under Preimplantation Genetic Testing (PGT) and Related Services. Benefits are further limited to one cycle of fertility preservation for latrogenic Infertility per Covered Person during the entire period of time he or she is enrolled for coverage under the Agreement.			
Gender Dysphoria		The amount you pay is based or care service is provided.	n where the covered health
Hospice Care ¹		20%*	40%*
Mastectomy Services ¹		The amount you pay is based of care service is provided.	n where the covered health
Obesity - Weight Loss Surgery ¹	The amount you pay is based o care service is provided.	n where the covered health	Not covered
For Network Benefits, obesity - weight loss surgery must be received from a Designated Provider.			
Off-Label Drug Use and Experimental or Investigational Services		The amount you pay is based of care service is provided.	n where the covered health
Osteoporosis Services		The amount you pay is based of care service is provided.	n where the covered health



^{*}After the Annual Medical Deductible has been met.
¹Prior Authorization Required. Refer to COC/SBN.

Copays (\$) and Coinsurance (%) for **Designated Network Out-of-Network Network Covered Health Care Services** Preimplantation Genetic Testing (PGT) and Related Services¹ 20%* 40%* Benefit limits for related services will be the same as, and combined with, those stated under Fertility Preservation for latrogenic Infertility. This limit does not include Preimplantation Genetic Testing (PGT) for the specific genetic disorder. This limit includes Benefits for ovarian stimulation medications provided under the Outpatient Prescription Drug Rider. Benefits for related services are limited to one Assisted Reproductive Technology (ART) procedure during the entire period of time a Covered Person is enrolled under the Policy. This limit does not include the Preimplantation Genetic Testing (PGT) for the specific genetic disorder. Reconstructive Procedures¹ The amount you pay is based on where the covered health care service is provided. Telehealth Services The amount you pay is based on where the covered health care service is provided. The amount you pay is based on where the covered health Temporomandibular Joint (TMJ) Services¹ care service is provided. Transplantation Services¹ The amount you pay is Not covered based on where the covered health care service is provided. Network Benefits must be received from a Designated Provider.



^{*}After the Annual Medical Deductible has been met.

¹Prior Authorization Required. Refer to COC/SBN.

Pharmacy Benefits

Pharmacy Plan Details	
Pharmacy Network	National
Prescription Drug List	Advantage
	In Network and Out of Network
Annual Pharmacy Deductible	
Individual	See the Annual Medical Deductible section

The Pharmacy Deductible is the amount you pay for pharmacy expenses per year before you begin to receive Pharmacy Benefits.

Annual Deductible - Network and Out-of-Network

	Up to a 31	Up to a 90-day supply	
Prescription Drug Product Tier Level	Retail Network	Out-of-Network Pharmacy	Mail Order Network Pharmacy**
Tier 1 \$	\$10*	\$10*	\$25*
Tier 2 \$\$	\$30*	\$30*	\$75*
Tier 3 \$\$\$	\$50*	\$50*	\$125*

For an out-of-network Pharmacy, you may have to pay the difference between the out-of-network reimbursement rate and the pharmacy's usual and customary charge.



^{**} Only certain Prescription Drug Products are available through mail order; please visit myuhc.com® or call Customer Care at the telephone number on the back of your ID card for more information. You will be charged a retail Copayment and/or Coinsurance for 31 days or 2 times for 60 days based on the number of days supply dispensed for any Prescription Order or Refills sent to the mail order pharmacy. To maximize your Benefit, ask your Physician to write your Prescription Order or Refill for a 90-day supply, with refills when appropriate, rather than a 30-day supply with three refills.

Your Copayment and/or Coinsurance is determined by the tier to which the Prescription Drug List (PDL) Management Committee has assigned the Prescription Drug Product. All Prescription Drug Products on the Prescription Drug List are assigned to Tier 1, Tier 2 or Tier 3.

If you are a member, you can find individualized information on your benefit coverage, determine tier status, check the status of claims and search for network pharmacies by logging into your account on myuhc.com® or calling the Customer Care number on your ID card. If you are not a member, you can view prescription information at welcometouhc.com > Benefits > Pharmacy Benefits.

Here's an example of how the plan's costs come into play.



At the start of your plan year...

You're responsible for paying 100% of your covered health services until you reach your **deductible**, which is the amount you pay before your health plan pays a portion.

YOU PAY 100%

2 Once you reach your deductible...

Your health plan starts to share a percentage of costs (the allowed amounts, excluding copays) for covered health care services with you—this is your **coinsurance**.*

YOU PAY 20%*

YOUR PLAN PAYS 80%



When you reach your

Your plan covers your costs (the allowed amount) at 100%. Your **out-of-pocket limit** is the most you'll pay for covered health services in a plan year—copays and coinsurance count toward this.

YOUR PLAN PAYS 100%

More ways to help manage your health plan and stay in the loop.



Search the network to find doctors.

You can go to providers in and out of our network — but when you stay in network, you'll likely pay less for care. To get started:

- Go to welcometouhc.com > Benefits > Find a Doctor or Facility.
- Choose Search for a health plan.
- Choose **Select Plus** to view providers in the health plan's network.



Manage your meds.

Look up your prescriptions using the Prescription Drug List (PDL). It places medications in tiers that represent what you'll pay, which may make it easier for you and your doctor to find options to help you save money.

- Go to welcometouhc.com > Benefits > Pharmacy Benefits.
- Select Advantage to view the medications that are covered under your plan.



Access your plan online.

With <u>myuhc.com®</u>, you've got a personalized health hub to help you find a doctor, manage your claims, estimate costs and more.



Get on-the-go access.

When you're out and about, the UnitedHealthcare® app puts your health plan at your fingertips. Download to find nearby care, video chat with a doctor 24/7, access your health plan ID card and more.



Along the way, you may also be required to pay a fixed amount (for example, \$15)—or **copay**—for covered health care services, such as seeing a provider or purchasing a prescription. You pay 100% of the copay, usually when you receive the service.

^{*} Your coinsurance may vary by service. This example is for illustrative purposes only.

Other important information about your benefits.

Medical Exclusions

Services your plan generally does NOT cover. It is recommended that you review your COC, Amendments and Riders for an exact description of the services and supplies that are covered, those which are excluded or limited, and other terms and conditions of coverage.

- Private-Duty Nursing
- Weight Loss Programs
- Long-Term Care
- Cosmetic Surgery
- Non-emergency care when traveling outside the U.S.
- Infertility Treatment
- Glasses
- Routine Foot Care
- Dental Care (Adult/Child)

Outpatient Prescription Drug Benefits

For Prescription Drug Products dispensed at a retail Network Pharmacy, you are responsible for paying the lowest of the following: 1) The applicable Copayment and/or Coinsurance; 2) The Network Pharmacy's Usual and Customary Charge for the Prescription Drug Product; and 3) The Prescription Drug Charge for that Prescription Drug Product. For Prescription Drug Products from a mail order Network Pharmacy, you are responsible for paying the lower of the following: 1) The applicable Copayment and/or Coinsurance; and 2) The Prescription Drug Charge for that Prescription Drug Product. For an out-of-Network Pharmacy, your reimbursement is based on the Out-of-Network Reimbursement Rate, and you are responsible for the difference between the Out-of-Network Reimbursement Rate and the out-of-Network Pharmacy's Usual and Customary Charge.

See the Copayment and/or Coinsurance stated in the Benefit Information table for amounts. We will not reimburse you for any non-covered drug product.

For a single Copayment and/or Coinsurance, you may receive a Prescription Drug Product up to the stated supply limit. Some products are subject to additional supply limits based on criteria that we have developed. Supply limits are subject, from time to time, to our review and change.

Specialty Prescription Drug Products supply limits are as written by the provider, up to a consecutive 31-day supply of the Specialty Prescription Drug Product, unless adjusted based on the drug manufacturer's packaging size, or based on supply limits, or as allowed under the Smart Fill Program. Supply limits apply to Specialty Prescription Drug Products obtained at a Preferred Specialty Network Pharmacy, a Non-Preferred Specialty Network Pharmacy, an out-of-Network Pharmacy, a mail order Network Pharmacy or a Designated Pharmacy.

Certain Prescription Drug Products for which Benefits are described under the Prescription Drug Rider are subject to step therapy requirements. In order to receive Benefits for such Prescription Drug Products you must use a different Prescription Drug Product(s) first. You may find out whether a Prescription Drug Product is subject to step therapy requirements by contacting us at myuhc.com or the telephone number on your ID card.

Before certain Prescription Drug Products are dispensed to you, your Physician, your pharmacist or you are required to obtain prior authorization from us or our designee to determine whether the Prescription Drug Product is in accordance with our approved guidelines and it meets the definition of a Covered Health Care Service and is not an Experimental or Investigational or Unproven Service. We may also require you to obtain prior authorization from us or our designee so we can determine whether the Prescription Drug Product, in accordance with our approved guidelines, was prescribed by a Specialist.

If you require certain Prescription Drug Products, we may direct you to a Designated Pharmacy with whom we have an arrangement to provide those Prescription Drug Products. If you are directed to a Designated Pharmacy and you choose not to obtain your Prescription Drug Product from the Designated Pharmacy, you will be subject to the Out-of-Network Benefit for that Prescription Drug Product.

Certain Preventative Care Medications may be covered at zero costshare. You can get more information by contacting us at myuhc.com or the telephone number on your ID card.

Benefits are provided for certain Prescription Drug Products dispensed by a mail order Network Pharmacy or Preferred 90 Day Retail Network Pharmacy. The Outpatient Prescription Drug Schedule of Benefits will tell you how mail order Network Pharmacy and Preferred 90 Day Retail Network Pharmacy supply limits apply. Please contact us at myuhc.com or the telephone number on your ID card to find out if Benefits are provided for your Prescription Drug Product and for information on how to obtain your Prescription Drug Product through a mail order Network Pharmacy or Preferred 90 Day Retail Network Pharmacy.

Other important information about your benefits.

Pharmacy Exclusions

The following exclusions apply. In addition see your Pharmacy Rider and SBN for additional exclusions and limitations that may apply.

- · Prescription Drug Products dispensed outside the United States, except as required for Emergency treatment.
- Drugs which are prescribed, dispensed or intended for use during an Inpatient Stay.
- Experimental or Investigational or Unproven Services and medications.
- Any Prescription Drug Product to the extent payment or benefits are provided or available from the local, state or federal government (for example, Medicare).
- Any product dispensed for the purpose of appetite suppression or weight loss.
- A Pharmaceutical Product for which Benefits are provided in your Certificate.
- Durable Medical Equipment, including insulin pumps and related supplies for the management and treatment of diabetes, for which Benefits are provided in your Certificate. Prescribed and non-prescribed outpatient supplies. This does not apply to diabetic supplies and inhaler spacers specifically stated as covered.
- General vitamins, except Prenatal vitamins, vitamins with fluoride, and single entity vitamins when accompanied by a Prescription Order or Refill.
- Medications used for cosmetic purposes.
- Prescription Drug Products, including New Prescription Drug Products or new dosage forms, that we determine do not meet the definition of a Covered Health Care Service.
- Prescription Drug Products when prescribed to treat infertility. This exclusion does not apply to Prescription Drug Products prescribed to treat latrogenic Infertility and Preimplantation Genetic Testing (PGT) as described in the Certificate.
- Certain Prescription Drug Products for tobacco cessation.
- Certain compounded drugs.
- Drugs available over-the-counter. This exclusion does not apply to prescribed over-the-counter FDA-approved contraceptives or over-the-counter medications that have an A or B recommendation from the U.S. Preventive Services Task Force (USPSTF) when prescribed by a provider for which Benefits are available, without cost sharing, as described under Section 5 of the Combined Evidence of Coverage and Disclosure Form.
- Certain New Prescription Drug Products and/or new dosage forms until the date they are reviewed and placed on a tier by our PDL Management Committee.
- Growth hormone for children with familial short stature (short stature based upon heredity and not caused by a diagnosed medical condition).
- Any product prescription or non-prescription for which the primary use is a source of dietary or nutritional products, nutritional supplements, or dietary management of disease, including vitamins (except prenatal) minerals and fluoride supplements, health or beauty aids, herbal supplements and/or alternative medicines and prescription medical food products even when used for the treatment of a health condition, except as described under Phenylkeonuria (PKU) Treatment in the Evidence of Coverage, except as required by dietary or dietary or state mandate. Phenylketonuria (PKU) testing and treatment is covered under your medical benefit including those formulas and special food products that are a part of a diet prescribed by a Network Physician provided that the diet is Medically Necessary. This exclusion does not apply to authorized Medically Necessary services to avert the development of serious physical or mental disabilities or to promote normal development or function as a consequence of phenylketonuria (PKU).
- Prescription Drug Products designed to adjust sleep schedules, such as for jet lag or shift work.
- Prescription Drug Products when prescribed as sleep aids.
- Certain Prescription Drug Products for which there are Therapeutically Equivalent alternatives available.
- A Prescription Drug Product with either: an approved biosimilar, a biosimilar and Therapeutically Equivalent to another covered Prescription Drug Product.
- Diagnostic kits and products.
- · Publicly available software applications and/or monitors that may be available with or without a Prescription Order or Refill.
- Certain Prescription Drug Products that are FDA approved as a package with a device or application, including smart package sensors and/or embedded drug sensors.

UnitedHealthcare does not treat members differently because of sex, age, race, color, disability or national origin.

If you think you weren't treated fairly because of your sex, age, race, color, disability or national origin, you can send a complaint to the Civil Rights Coordinator:

Online: UHC_Civil_Rights@uhc.com

Mail: Civil Rights Coordinator

UnitedHealthcare Civil Rights Grievance P.O. Box 30608, Salt Lake City, UT 84130

You must send the complaint within 60 days of when you found out about it. A decision will be sent to you within 30 days. If you disagree with the decision, you have 15 days to ask us to look at it again.

If you need help with your complaint, please call the toll-free phone number listed on your ID card, TTY 711, Monday through Friday, 8 a.m. to 8 p.m. You can also file a complaint with the U.S. Dept. of Health and Human Services.

Online: https://ocrportal.hhs.gov/ocr/portal/lobby.jsf

Complaint forms are available at:

http://www.hhs.gov/ocr/office/file/index.html.

Phone: Toll-free 1-800-368-1019, 1-800-537-7697 (TDD)

Mail: U.S. Dept. of Health and Human Services,

200 Independence Avenue, SW Room 509F, HHH Building

Washington, D.C. 20201

We provide free services to help you communicate with us such as letters in others languages or large print. You can also ask for an interpreter. To ask for help, please call the toll-free member phone number listed on your health plan ID card.

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Please call the toll-free phone number listed on your identification card.

ATENCIÓN: Si habla español (Spanish), hay servicios de asistencia de idiomas, sin cargo, a su disposición. Llame al número de teléfono gratuito que aparece en su tarjeta de identificación.

請注意:如果您說中文 (Chinese),我們免費為您提供語言協助 服務。請撥打會員卡所列的免付費會員電話號碼。

XIN LƯU Ý: Nếu quý vị nói tiếng Việt (Vietnamese), quý vị sẽ được cung cấp dịch vụ trợ giúp về ngôn ngữ miễn phí. Vui lòng gọi số điện thoại miễn phí ở mặt sau thẻ hội viên của quý vị.

알림: 한국어(Korean)를 사용하시는 경우 언어 지원 서비스를 무료로 이용하실 수 있습니다. 귀하의 신분증 카드에 기재된 무료 회원 전화번호로 문의하십시오.

PAALALA: Kung nagsasalita ka ng Tagalog (Tagalog), may makukuha kang mga libreng serbisyo ng tulong sa wika. Pakitawagan ang toll-free na numero ng telepono na nasa iyong identification card.

ВНИМАНИЕ: бесплатные услуги перевода доступны для людей, чей родной язык является русский (Russian). Позвоните по бесплатному номеру телефона, указанному на вашей идентификационной карте.

ةي و غللا قدع اسمل التامدخ ن إف ، (Arabic) قيبر على الشدحت تنك اذا نويبنت مي في المامل المام كب قصاحلاً في عتلاً قواطب

ATANSYON: Si w pale Kreyòl ayisyen (Haitian Creole), ou kapab benefisye sèvis ki gratis pou ede w nan lang pa w. Tanpri rele nimewo gratis ki sou kat idantifikasyon w.

ATTENTION: Si vous parlez français (French), des services d'aide linguistique vous sont proposés gratuitement. Veuillez appeler le numéro de téléphone gratuit figurant sur votre carte d'identification.

UWAGA: Jeżeli mówisz po polsku (Polish), udostępniliśmy darmowe usługi tłumacza. Prosimy zadzwonić pod bezpłatny numer telefonu podany na karcie identyfikacyjnej.

ATENÇÃO: Se você fala português (Portuguese), contate o serviço de assistência de idiomas gratuito. Ligue gratuitamente para o número encontrado no seu cartão de identificação.

ATTENZIONE: in caso la lingua parlata sia l'italiano (Italian), sono disponibili servizi di assistenza linguistica gratuiti. Per favore chiamate il numero di telefono verde indicato sulla vostra tessera identificativa

ACHTUNG: Falls Sie Deutsch (German) sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Bitte rufen Sie die gebührenfreie Rufnummer auf der Rückseite Ihres Mitgliedsausweises an.

注意事項:日本語 (Japanese) を話される場合、無料の言語支援 サービスをご利用いただけます。健康保険証に記載されている フリーダイヤルにお電話ください。

توجه: اگر زبان شما فارسی (Farsi) است، خدمات امداد زبانی به طور رایگان در اختیار شما می باشد. لطفا با شماره تلفن رایگانی که روی کارت شناسایی شما قید شده تماس بگیرید.

ध्यान दें: यद आप हिंदी (Hindi) बोलते है, आपको भाषा सहायता सेबाएं, नि:शुल्क उपलब्ध हैं। कृपया अपने पहचान पत्र पर सूचीबद्ध टोल-फरी फॉन नंबर पर कॉल करें।

CEEB TOOM: Yog koj hais Lus Hmoob (Hmong), muaj kev pab txhais lus pub dawb rau koj. Thov hu rau tus xov tooj hu deb dawb uas teev muaj nyob rau ntawm koj daim yuaj cim qhia tus kheej.

ΠΡΟΣΟΧΗ: Αν μιλάτε Ελληνικά (Greek), υπάρχει δωρεάν βοήθεια στη γλώσσα σας. Παρακαλείστε να καλέσετε το δωρεάν αριθμό που θα βρείτε στην κάρτα ταυτότητας μέλους.

PAKDAAR: Nu saritaem ti Ilocano (Ilocano), ti serbisyo para ti baddang ti lengguahe nga awanan bayadna, ket sidadaan para kenyam. Maidawat nga awagan iti toll-free a numero ti telepono nga nakalista ayan iti identification card mo.

DÍÍ BAA'ÁKONÍNÍZIN: Diné (Navajo) bizaad bee yániłti'go, saad bee áka'anída'awo'ígíí, t'áá jíík'eh, bee ná'ahóót'i'. T'áá shoodí ninaaltsoos nitł'izí bee nééhozinígíí bine'déé' t'áá jíík'ehgo béésh bee hane'í biká'ígíí bee hodíilnih.

OGOW: Haddii aad ku hadasho Soomaali (Somali), adeegyada taageerada luqadda, oo bilaash ah, ayaad heli kartaa. Fadlan wac lambarka telefonka khadka bilaashka ee ku yaalla kaarkaaga agoonsiga.

ગુજરાતી (Gujarati): ધ્યાન આપો: જો તમે ગુજરાતી બોલતા હો તો આપને ભાષાકીય મદદરૂપ સેવા વવના મૂલ્યે પ્રાપ્ય છે. મહેરબાની કરી તમારા આ્ઈડી કાડડની સૂચિ પર આપેલોં સેભ્યે મોટેના ટોલ-ફરી નંબર ઉપર કોલ

